



Our Safeguarding Children and Young People Policy

What is Safeguarding?

At the Y we want you to have fun and to enjoy being a Child or Young Person. To make sure you have fun, we need to keep you safe. To do this we take certain steps to make sure you can feel safe and be safe – this is what we call Safeguarding.

We never want you to feel unsafe at the Y, in your home or in your community so we do all we can to ensure your safety.



How We Will Keep You Safe

At the Y we do lots of things to make sure you can 'feel safe and be safe'. The easiest way to remember all that we do is by looking at the picture below.

Safeguarding at the Y includes three main parts:

- ▶ **Culture,**
- ▶ **Operations** *and*
- ▶ **Environment**





Culture

We will keep you safe by:

- ▶ Listening to you;
- ▶ Supporting you;
- ▶ Making sure all Y People know how to keep you safe;
- ▶ Ensuring we always act in a safe way to keep you and us safe; and
- ▶ Learning from things when we get them wrong.



Operations

We will keep you safe by:

- ▶ Making sure we have the right Y People looking after you;
- ▶ Letting you how and why we do certain things at the Y;
- ▶ Allowing you to tell us and listening to you if you ever feel unsafe;
- ▶ Teaching you and our Y People what to do if you are unsafe; and
- ▶ Taking the right steps to make sure you feel and are safe again.





Environment

We will keep you safe by:

- ▶ Making sure the spaces around you are safe (including online);
- ▶ Talking to your family and those around you about your safety; and
- ▶ Ensuring we understand you as a person and what makes you different.

IF YOU



SEE



HEAR

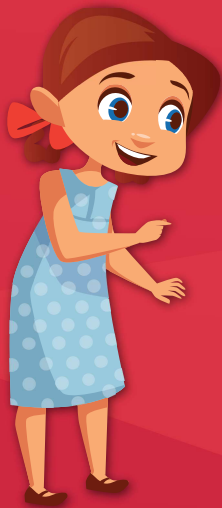


FEEL

SOMETHING THAT MAKES YOU FEEL UNSAFE OR WORRIED



TELL SOMEONE



Who can I talk to?

If you ever feel unsafe or worried, talk to someone you trust at the Y.



Scan the QR code here to see who you can talk to at the Y